



# UNSER KLIMAENGAGEMENT STRATEGIE UND AKTIVITÄTEN



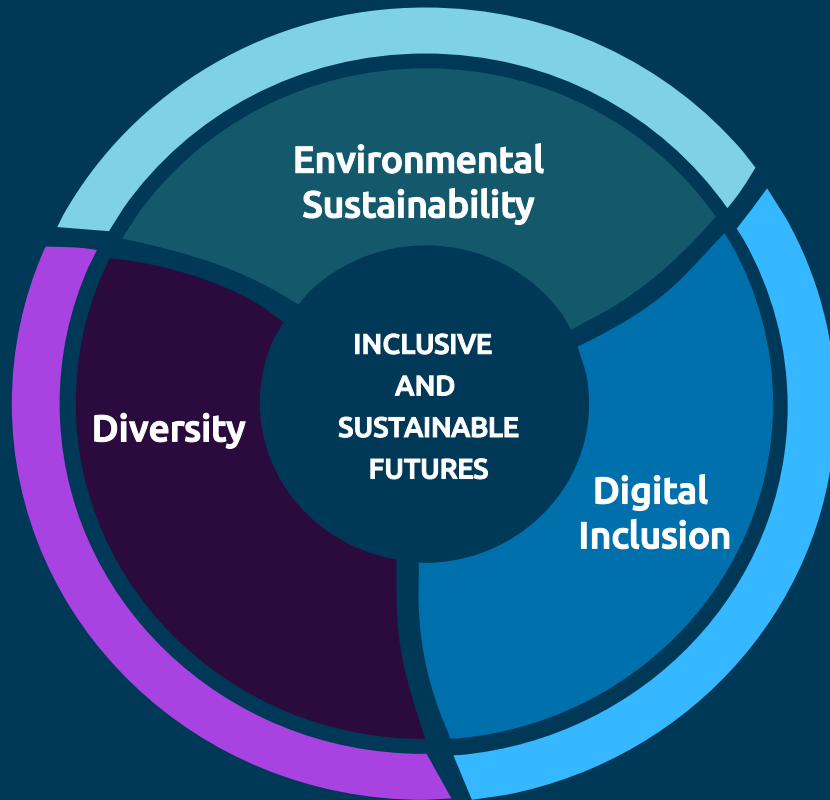
# WER WIR SIND

Capgemini ist einer der weltweit führenden Anbieter von **Management- und IT-Beratung, Digitaler Transformation** sowie **Technologie- und Ingenieursdienstleistungen**.

Als ein Wegbereiter für Innovationen unterstützen wir unsere Kunden bei deren komplexen Herausforderungen rund um Cloud, Data, KI, Konnektivität, Software, Digital Engineering und Plattformen.



# UNSERE NACHHALTIGKEITSSTRATEGIE AUF EINEN BLICK



## Fokus unserer Bewerbung für die Climate Mobility Challenge

### Environmental Sustainability

Wir minimieren die Umweltauswirkungen unserer Geschäftstätigkeit und unterstützen unsere Kunden bei ihren Nachhaltigkeitsherausforderungen. Bis spätestens 2025 werden wir unsere Geschäftstätigkeit klimaneutral gestalten und in den Folgejahren den CO<sub>2</sub>-Ausstoß in der gesamten Wertschöpfungskette auf netto null Emissionen reduzieren.

### Digital Inclusion

Wir tragen dazu bei, digitale Spaltung zu überwinden und die Brücke zwischen Technologie und Gesellschaft zu schlagen. Rund 80 % unserer gesellschaftlichen Projekte in Deutschland fördern digitale Inklusion, beispielsweise der Girls' Day, die Zusammenarbeit mit Programmierschulen, Online-Mentoringprogramme sowie Bildungsprojekte und Hackathons für benachteiligte Kinder und Jugendliche.

### Diversity

Wir schaffen ein offenes, diverses und inklusives Arbeitsumfeld, in dem alle Mitarbeitenden ihre Persönlichkeit entfalten und sich weiterentwickeln können. In Deutschland haben wir Mitarbeitende aus etwa 80 Nationen, die unsere vielfältige Unternehmenskultur prägen.

# WIR UNTERMAUERN UNSERE NACHHALTIGKEITSAMBITIONEN ...



Organization



Award

**Ambitious target validated by the SBTi in line with a 1.5°C pathway**

**Member of the Alliance of CEO Climate Leaders**

**Platinum rating for our performance as a responsible and sustainable business**

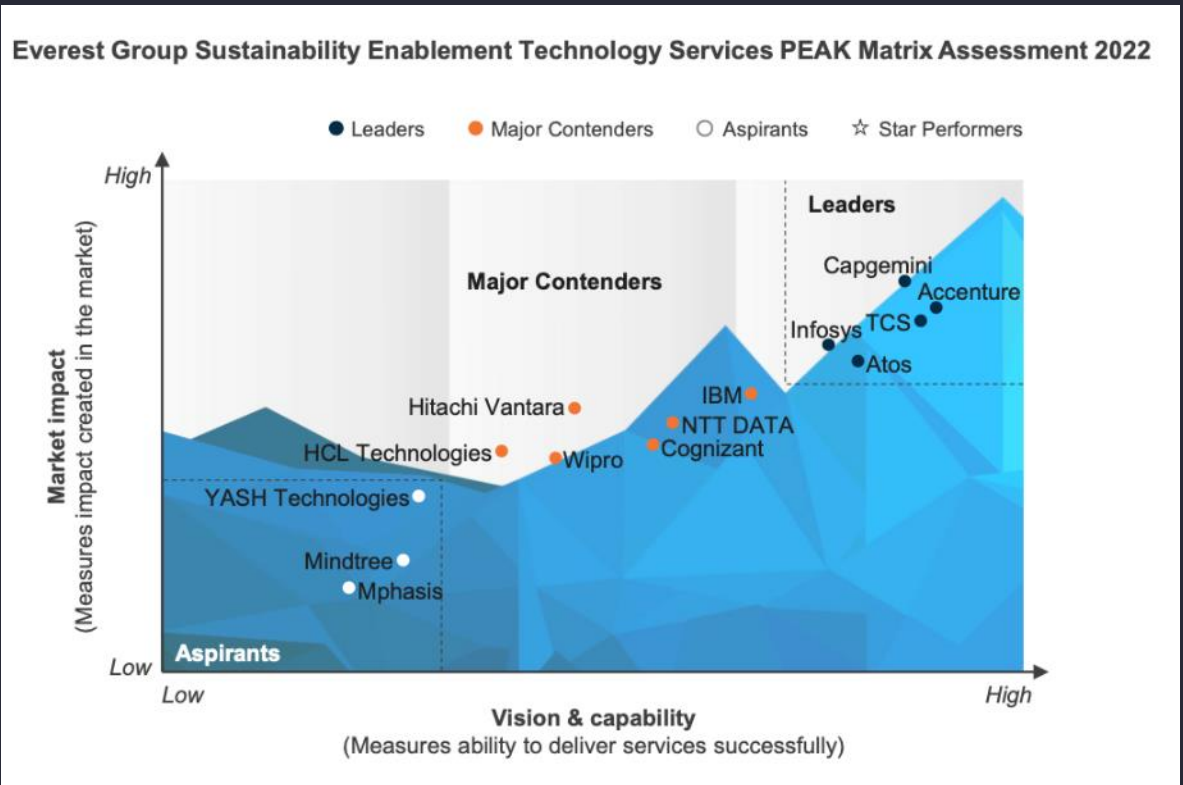
**Position on CDP's prestigious 'A List', and member of supplier engagement leader board**

**Founder member of the UN's Race to Zero Campaign**

**Signatory of the UN's Global Compact's Business Ambitions for 1.5°C CEO statement**



# ... UND WERDEN ALS FÜHRENDER ANBIETER IM VERGLEICH MIT UNSEREN WETTBEWERBERN WAHRGENOMMEN



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PAC BLOG

Blog Post | 7 Jun 2022

**Sustainability at Hannover Messe 2022**

With the coronavirus situation calming down, manufacturers and their partners finally met again at Hannover Messe 2022. The fair was visibly smaller than in previous years, with about half of the exhibitors and visitors returning, and international participants being fewer as well. Still, several major players from the software & IT services (SITS) market used it as a platform to present their solutions in the areas of industry 4.0, supply chain resiliency, AI, and sustainability.

Sustainability is a trend topic that has quickly gained traction over the past 3 years. Changes in legislation (e.g., EU Green Deal) and higher customer awareness of how consumption affects the environment are definitely among the strongest drivers behind this. At Hannover Messe, many eagerly displayed the word sustainability at their booths. However, looking at the offers presented, there were clearly two groups - those that had been putting substantial efforts into the topic for many years and those that were merely riding the wave created by the topic.

Among IT services companies, Capgemini and Atos are clearly among the most mature in this regard. Both have developed clear frameworks for how they approach the challenge and have been investing in related capabilities (e.g., Atos acquired climate strategy consulting firm EcoAct in 2020; Capgemini announced its Net Zero Strategy, which covers the company's sustainability offering, in 2021). At Hannover Messe, both firms gave an overview of their ability to support their clients with regard to different aspects, from projects aimed at improving the energy consumption and the carbon footprint of individual elements (e.g., a machine or a product) to the development and implementation of new business models that have sustainability at their core.

Hannover Messe also presented major software companies like Microsoft showcased its Cloud for Sustainability, which was an agnostic solution, Cloud for Sustainability incorporates data from various sources (e.g., ERP, CRM, etc.) and focuses on a company's carbon emissions as well as its energy consumption. Salesforce, on the other hand, presented its Net Zero Cloud, a platform. The solution focuses more on carbon and waste management.

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Social media activities: in X

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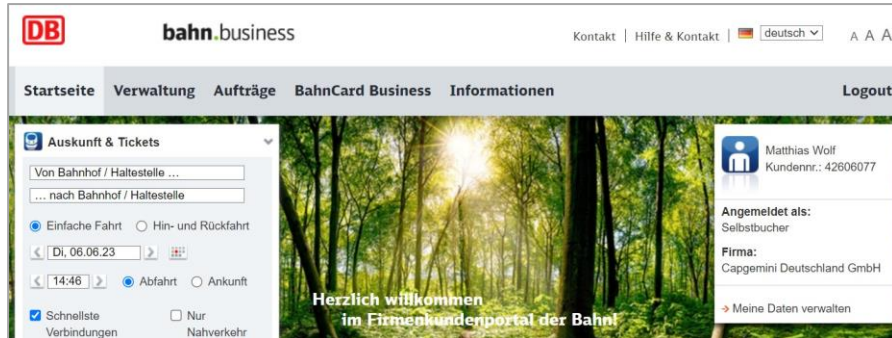
# UNSER WEG ZU KLIMANEUTRALITÄT (ZIEL: 2025) UND NETTO NULL EMISSIONEN (ZIEL: 2040)



# BEISPIELHAFTER MAßNAHMEN FÜR EINE GANZHEITLICHE UND NACHHALTIGE MOBILITÄT (AUSZUG)



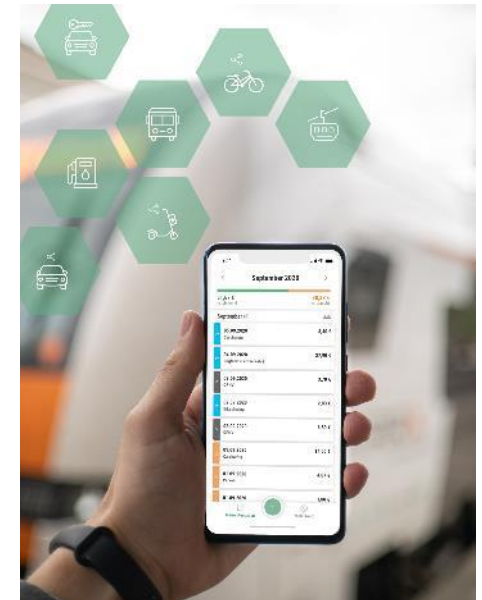
## Teilnahme am Bahn Business Programm und nachhaltige Travel Policy



## Zertifizierung als fahrradfreundlicher Arbeitgeber



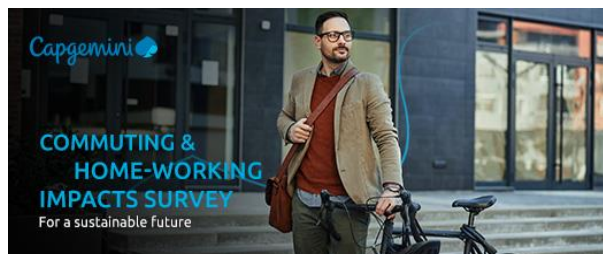
## Persönliches Mobilitätsbudget



## Umstellung auf 100 % elektrischen Fuhrpark



## Jährliche „Travel to work“ Umfrage

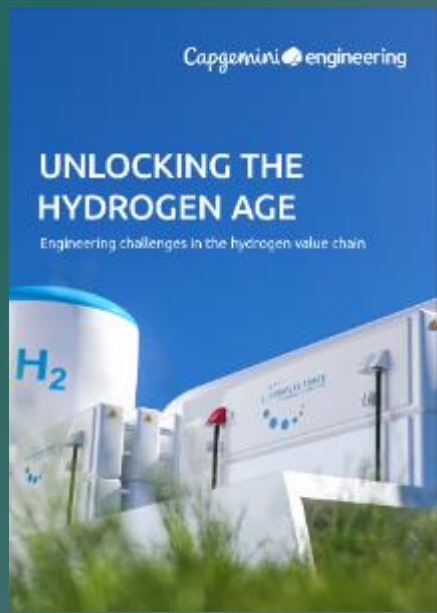


# WIR PLATZIEREN NACHHALTIGKEIT AKTIV AM MARKT & UNTERSTÜTZEN ZAHLREICHE KUNDEN BEI DER DEKARBONISIERUNG



We have been publishing research on global environmental challenges for business since 2011, with already 65+ publications and PoV shared to date

Check out our latest report!



**UNLOCKING THE HYDROGEN AGE**  
*Explore critical engineering challenges vital to creating a low carbon hydrogen value chain and explore innovative concepts to surmount them.*

Strategy and business model    Data and technology    Mobility    Energy and utility    Financial services    Customer experience

**i** All pictures are clickable

# LÜNENDONK AWARD 2022 FÜR CAPGEMINI IN DER KATEGORIE „INNOVATIONEN“ FÜR UNSER KLIMAENGAGEMENT



“In der Kategorie Innovation wurde Capgemini für die konsequente Verfolgung des Wegs zur Klimaneutralität ausgezeichnet. Capgemini unterstützt seine Kunden seit Jahren bei der Entwicklung von Innovationen rund um Informationstechnologie und Digitalisierung. Gleichzeitig setzt das Unternehmen mit rund 300.000 Mitarbeitenden weltweit auch im eigenen Haus auf Fortschritt: Bereits 2025 möchte das Unternehmen klimaneutral sein, in den Folgejahren soll der eigene CO2-Ausstoß auf Netto-Null reduziert werden. Der Beratungs- und IT-Dienstleister gehört damit zu den ökologischen Vorreitern und Vorbildern in der Branche.“

*Quelle: Lünendonk.de*

# TRANSPARENTE BERICHTERSTATTUNG UND KENNZAHLEN



## Website

- <https://investors.capgemini.com/en/esg-policy/>
- <https://www.capgemini.com/de-de/corporate-responsibility/>



Unser Corporate Social  
Responsibility Programm

## ESG Policy

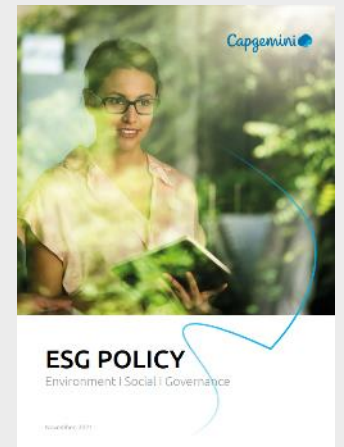
- <https://investors.capgemini.com/wp-content/uploads/sites/2/2019/05/ESG-policy2021.pdf>

## 2022 Annual Financial Report

- <https://investors.capgemini.com/en/publication/2022-universal-registration-document/>

## 2022 Environmental Sustainability Report

- <https://www.capgemini.com/wp-content/uploads/2022/08/EnvironmentalSustainabilityReport-Final1-27th-July.pdf>



## About Capgemini

Capgemini is a global leader in partnering with companies to transform and manage their business by harnessing the power of technology. The Group is guided everyday by its purpose of unleashing human energy through technology for an inclusive and sustainable future. It is a responsible and diverse organization of 360,000 team members in more than 50 countries. With its strong 55-year heritage and deep industry expertise, Capgemini is trusted by its clients to address the entire breadth of their business needs, from strategy and design to operations, fueled by the fast evolving and innovative world of cloud, data, AI, connectivity, software, digital engineering and platforms. The Group reported in 2022 global revenues of €22 billion.

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